

Hello, Potential New Team Member at Wildberries!

Thank you for your interest in Wildberries Marketplace, Your Supermarket of Choice!

Our Mission

To satisfy our customers' demands by offering a broad choice of quality products, superior service, and exceptional ambiance, while contributing to the community we serve and providing enhanced job satisfaction for our workforce.

Why Work With Us?

Wildberries marketplace has developed a reputation as the premier supermarket in our area. We offer our customers the finest foods in an incomparable atmosphere. We look for staff members who contribute to those qualities that set Wildberries apart. We look for people who want more than a job... people who are anxious to work hard and exceed our standards.

Wildberries Team Members are given every opportunity to prove that their skills and work ethic. We expect, and appreciate, that all Team Members will contribute to their full capacity and in turn, such efforts and contribution will be recognized and rewarded.

How to Apply

Come into the store and present all of the materials listed at the Front Office window:

- A) A completed application form,
- B) Two (2) professional letters of references, and
- C) A current resume.

Applications that are not complete will be ranked below those that are. We will call you if we are interested in meeting you.

What Happens After You Apply?

Please do not call to check on the status of your application. It will be more efficient and appreciated if you simply resubmit your application materials. Thanks for understanding!

Solicited Applications. If you are responding to a specific job opening posted on our website, please indicate the job title on your application.

Unsolicited Applications. If you are not applying for a specific posted opening, your application is considered 'unsolicited.' All unsolicited applications are reviewed upon receipt and kept on file for possible consideration for 3 months. So feel free to restate your interest in working with Wildberries by resubmitting your application materials from time to time. When Wildberries has an opening, we review applications on file. If we see a potential match we'll contact you to set up a 'meet and greet.' If that goes well, we will schedule an interview.

Best wishes to you and your professional pursuits!



**WILDBERRIES MARKETPLACE
EMPLOYMENT APPLICATION**

Wildberries Marketplace is an Equal Opportunity Employer. Candidates are considered without regard to race, age, religion, national origin, political or union membership, marital status, sexual orientation or gender. Physical or mental disabilities will be considered only as they may relate to essential job requirements.

Date _____ Name _____

Address _____ City _____ Zip Code _____

Phone _____ Email address _____

Position Applied For _____ Date Available for Work _____

Would you be interested in other jobs at Wildberries? _____ Pay Requirements _____

Where did you hear about job opportunities at Wildberries? _____

Maximum number of hours per week you would work? _____ Minimum Hours? _____

Are there any hours or days you could not work? *If you are a student, please include your class schedule.*

Do you expect to be absent any time in the next 6 months? _____

Do you have any commitments to another employer or school that might affect your employment with us? If so, explain: _____

PRIOR WORK HISTORY: List in order, beginning with most recent or present employer. If you do not want us to contact a previous or present employer, please say so. **Please complete fully, even if submitting a resume.**

Dates: (mo/yr) Employer _____ City, State _____
From To Contact Person _____ Phone _____
_____ Responsibilities _____

Pay Rates: Reason for departure from employer _____

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OVER, please ----->

What specific job experience do you have for the position for which you are applying? _____

What two qualities make you an outstanding applicant to work at Wildberries? _____

We are a service-oriented business!! What does superior service mean to you? _____

What are your professional goals? How would working at Wildberries fit into your plans?

Please answer each question below circling Y or N. If yes to any, give date, place, and nature of the offense. (An affirmative answer will not automatically disqualify you from being considered for employment.)

- YES NO **Have you ever been convicted of, or entered a plea of guilty, no contest, or had a withheld judgment to a felony?**
YES NO **Have you ever had to register as a sex offender?**

Wildberries has an internal payroll policy that your name as it appears on your Social Security card will be used to guarantee payroll taxes are filed accurately. **Could you furnish an original copy of your Social Security card at the time of an employment interview?** YES NO (please circle)

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I authorize my present and former employers (unless otherwise indicated on this application) to release to Wildberries Marketplace any information concerning my employment, including my job performance. Further, I release Wildberries Marketplace, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ The information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsified information or significant omissions may disqualify me from further consideration and may be considered justification for dismissal if discovered at a later date.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Wildberries Marketplace. I understand that employment with Wildberries Marketplace is for no definite period of time. Wildberries Marketplace and its employees have at all times the right to terminate the employment relationship.

Applicant Signature **Date**

* indicates required mandatory response & signature before the application will be considered.